



Code of Conduct

Parents and Students! By participating in these Strong TIES programming, you agree to follow this Code of Conduct that applies to all Slingshot Challenge in the Box or AI Literacy Summer Camp, Culturally Immersion Trip or STEAM in the Game activities and events. It outlines the expectations for how everyone — from attendees to facilitators — should behave. This code of conduct also describes the consequences of unacceptable behavior.

How are you expected to behave?

Anyone participating in Strong TIES programming can expect an environment that is safe, supportive, and professional. Similarly, Strong TIES events/programming has a zero tolerance for the following behaviors:

- Violating the rights of others
- Destruction, theft, or vandalism of property
- Carrying weapons of any kind
- Abusing or carrying controlled substances, drug paraphernalia or alcohol.
- Engaging in demeaning, discriminatory or harassing behavior and speech.
- Abuse of electronic media privileges, including disruptive or inappropriate Internet use

Be mindful of your surroundings and of other event attendees and contact Strong TIES team members immediately if you notice any of these situations or witness someone in distress.

What is unacceptable behavior?

Unacceptable behaviors are defined by intimidating, harassing, abusive, demeaning, derogatory, or discriminatory conduct by any event attendee. It is possible that Strong TIES activities may be conducted in private spaces. Please be respectful of everyone, even those not participating in our program activities and events; like staff or faculty. Harassment includes: offensive verbal comments including as related to gender, sexual orientation, race, ethnicity, religion, age, or disability; inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.



What happens to those who do not follow the code of conduct?

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify any Strong TIES team member as soon as possible. All reports will be held in the strictest confidence. Unacceptable behavior will not be tolerated, and this extends to everyone — attendees (students and parents), volunteers, speakers, organizers, staff, sponsors, or other visitors.

What happens if you see something you think is unacceptable?

Anyone asked to stop unacceptable behavior is expected to comply immediately. Strong TIES team and or volunteer staff will take any necessary action deemed appropriate — at their sole discretion — that may include event expulsion without warning. A Strong TIES team member will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behavior to feel safe for the duration of the event.

Strong TIES is committed to providing a safe and productive learning environment for all participants involved.

Release of Liability

Parents! By authorizing your child to participate in this event you understand and agree that the officially-sponsored activities of Strong TIES Summer Camp or STEAM in the Game may involve certain known risks (though minimal), including but not limited to, personal injuries, and loss or destruction of property. Strong TIES as well as its corporate sponsors, partners, volunteers, grantor's, partners, our Board of Trustees cannot be expected to control all of said risks.

In consideration of the benefits that you and your child will receive through participation in the activities surrounding the Strong TIES programming or event, you hereby expressly and knowingly RELEASE Strong TIES and, its partners, sponsors, officers, grantors, agents, volunteers, Board of Trustees, service providers, and employees from any and all claims and causes of action you may have for property damage, personal injury or death sustained by your or your child arising out of any travel or activity conducted by, or under the auspices of Strong TIES, corporate sponsors, grantors, partners, our Board of Trustees, whether caused by your own negligence or the negligence of Strong TIES, its partners, sponsors, officers, agents, volunteers, and employees, or any other person.

By authorizing your child to participate in this event, you hereby give your consent for any medical treatment that may be required during you or your child's participation with the



understanding that the cost of any such treatment will be your responsibility. Further, you voluntarily and knowingly agree to hold harmless, protect and indemnify Strong TIES, its partners, sponsors, officers, agents, volunteers, Board of Trustees, and employees, against and from any and all claims, demands, or causes of action for property damage, personal injury or death, including defense costs and attorney's fees, arising out of my participation in the activities of Strong TIES, regardless of whether such damages, injury or death are caused by your own negligence or the negligence of Strong TIES, its partners, sponsors, officers, agents, volunteers, and employees, or any other person.

Media Recordings

Photo and video recordings may occur during this programming. By authorizing your child to participate in this event, you hereby grant Strong TIES as well as its' corporate sponsors and partners, permission to the rights of you and your child's image and likeness as recorded in photos, audio or videotape during this event without payment or any other consideration now or in the future. You and your child's image may be edited, copied, exhibited, published or distributed and you waive the right to inspect or approve the finished product wherein your likeness appears. This material may be used in diverse educational settings or it may be electronically displayed via the Internet.

Photographic, audio or video recordings may be used for the following purposes:

- conference presentations
- information sessions
- recruitment events
- educational presentations, events or courses
- impact reports
- promotional material for future events and/or outreach events (i.e. magazines, newspapers, trade journals, booklets, pamphlets, newsletters, advertisements)
- other media used in support of our sponsors and/or in the mission to promote STEM education in underrepresented communities

There is no time limit on the validity of this release nor is there any geographic limitation on where these materials may be distributed.

By allowing your child to participate in this event, you acknowledge that you have completely read and fully understand the above release and agree to be bound thereby and release any and all claims against any person or organization utilizing this material for educational purposes.



Disclaimer

Strong TIES and any listed corporate sponsors and partners as identified on this website are committed to providing equal opportunity to students, and to eliminating discrimination when it occurs. We do not discriminate based on race, color, religion, or religious creed. All students are welcome.